

# ISM Policy of VIVA/ALPER Corporation

Kovárna VIVA a.s. and kovárna Alper a.s. together form the VIVA/ALPER Corporation, which focuses on the development, production, and supply of die-forged components, including their machining, for customers in the automotive industry and beyond. Our strategic objective, implemented through the daily activities of the Corporation's employees, is to continuously develop the Corporation's integrated management system in accordance with applicable legislation, thereby ensuring reliable fulfilment of the requirements of customers and other interested parties, increasing the energy efficiency of the production process, maintaining safe workplaces, reducing the negative impacts of our activities on the environment, and ensuring information security (TISAX). The VIVA/ALPER Corporation has established, maintains, and provides resources for an integrated management system, encompassing quality management, environmental management (EMS), energy management (EnMS), and occupational health and safety (OHS) management systems.

We focus our goals and efforts on achieving them in line with the company's four core values:

## 1. Customer (and other stakeholders).

We manufacture products that meet customer requirements as well as national and international regulations, while continuously reducing costs associated with quality defects, material consumption, and energy use. Our products are designed to be environmentally friendly, compliant with European and international directives on the exclusion of prohibited substances and conflict minerals, and manufactured using energy- and environmentally-efficient processes. At the same time, we place great emphasis on occupational health and safety (OHS) to ensure a safe working environment for our employees and partners.

We strive to reduce the environmental impact on both our customers and other stakeholders in connection with the use of our products and services.

We ensure adequate protection of all data provided to minimize the risk of human error and misuse of information.

## 2. Employee

The VIVA/ALPER Corporation recognizes the significance of its employees as a key resource and the importance of developing their ability to perform their assigned duties in order to achieve the Corporation's goals. To this end, the Corporation has established and implemented a system for employee training and professional development, including specific objectives and criteria for their achievement. The system's agenda also includes efforts to ensure employee safety in the workplace and prevent accidents.

We are raising employee awareness of their responsibility for product quality, for meeting the requirements of customers and other stakeholders, for environmental protection, methods of preventing energy waste, and information security (TISAX).

Through prevention, we avoid energy waste, breakdowns, accidents, and situations whose consequences could have a negative impact on employee health and the environment, as well as environmental pollution

function	IMSR – VIVA	function	IMSR – Corp.	function	Board of Directors	function	IMSR - Korp
compiled by	Libor Lukáš	verified	Igor Kutra	approved	František Červenka	revised	Igor Kutra
date	13.10.2017	date	02.09.2025	date	02.09.2025	date	02.09.2025

### 3. Responsibility

VIVA/ALPER Corporation is fully aware of its product liability and respects the legitimate interests and requirements of customers and other stakeholders. Product liability is a legal field in which manufacturers, suppliers, distributors, and others who make products available to the public are liable for injuries arising in connection with those products.

We carry out all our activities in accordance with applicable legislation and other obligations in the areas of product liability, environmental protection, energy management, and occupational health and safety.

We are working to improve energy efficiency in our processes, machinery, and buildings. We prioritize the purchase of more energy-efficient equipment, products, and services.

One of the core priorities of the VIVA/ALPER Corporation is the safety of our products. In this area, our goal is zero accidents caused by our products.

The VIVA/ALPER Corporation is committed to eliminating hazards and reducing risks in the area of occupational health and safety, to discussing occupational health and safety issues with employees and their representatives, and to supporting their involvement in improving workplace safety.

We are also rigorously pursuing a path toward carbon neutrality. We recognize the dangers of climate change and its impacts. We therefore plan to gradually reduce our carbon footprint and take a responsible approach to this area of environmental protection. We accept and adhere to both the European “Green Deal” and the goals and requirements of our customers, and we intend to be carbon neutral by 2040.

We are active in the field of information security, TISAX. We are working to reduce the vulnerability of information systems, infrastructure, and the data environments of our employees and customers.

### 4. Improvement

The purpose of our efforts to improve the ISM and its processes is to continuously enhance our ability to meet the requirements of interested parties through the controlled achievement of the objectives of the corporation and its divisions.

We are committed to continuously improving the environment. We are looking for ways to reduce waste and minimize the negative impact of our business operations on the environment, including reducing our carbon footprint.

We create conditions for the efficient use of raw materials, supplies, and energy; as a result, we reduce the amount of waste generated and increase the rate of its recycling.

Through a process of continuous improvement, we welcome employee suggestions for improvements in the areas of environmental protection, occupational safety, information security, and energy conservation.

The management of the VIVA/ALPER Corporation is committed to actively creating conditions and providing the necessary resources and information to fulfil the Management System Policy, which integrates environmental protection, energy management, product responsibility, employee health protection, and information security, TISAX. It also delegates the responsibility for fulfilling this commitment to the management of the Corporation’s individual divisions.

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## Definitions of Terms

**ISM** – Integrated Management System encompassing quality, environmental, energy management, and occupational health and safety management systems

**EnMS** – Energy Management System

**EMS** – Environmental Management System

**OHS** – Occupational Health and Safety

**OHSMS** – Occupational Health and Safety Management System

**TISAX** - Trusted Information Security Assessment Exchange - Standard for assessing the security of confidential information exchange

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