

VIVA/ALPER Corporation Strategy

The strategy of the VIVA/ALPER Corporation is based on its Mission and Vision and is implemented within a management system that integrates processes for quality management, environmental protection, occupational health and safety, and energy management. The strategic objectives to be achieved through these management processes are specified in detail in the business plan.

The Corporation's management respects its social responsibility and therefore consistently ensures that both the conduct of all processes and the implementation of strategic objectives are carried out in accordance with the Corporation's policies and values, while taking into account the interests of all stakeholders.

The Mission of the VIVA/ALPER Corporation

"To work in a way that ensures we deserve a bright future."

The Vision of the VIVA/ALPER Corporation

"VIVA/ALPER Corporation – a trusted partner for exceptional solutions."

- Our vision is to manufacture exceptional and technically flawless products.
- We want to be a partner of choice for our customers, with balanced relationships based on mutual trust.
- We ensure long-term prosperity by developing our employees, continuously improving our processes, and fostering a positive internal and external environment for the company.
- We build our reputation on shared values that all employees have embraced.

The Values of the VIVA/ALPER Corporation

Each division of the Corporation has developed its own internal value system, specifically tailored to key aspects of the company's operations. The Corporation influences both of these systems by gradually establishing uniform rules and approaches regarding the interests of stakeholders.

function	IMSR – VIVA	function	IMSR – Corp.	function	Board of Directors	function	IMSR – VIVA
compiled by	Libor Lukáš	verified	Igor Kutra	approved	František Červenka	revised	Igor Kutra
date	12. 10. 2017	date	2.9.2025	date	2.9.2025	date	2.9.2025

Strategy

The VIVA/ALPER Corporation's strategy for the period 2025–2029 is binding on all its subsidiaries involved in the implementation of the policies and objectives set forth in this strategy. In particular, it applies to Kovárna VIVA a.s. in Zlín and Kovárna ALPER a.s. in Prostějov.

A key part of the strategic activities is the continuous improvement of the Integrated Management System, which will affect all divisions of the Corporation.

Corporate Model of the Integrated Management System (ISM)

The corporate integrated management system implemented across all divisions of the VIVA/ALPER Corporation—namely, VIVA a.s. Forge and ALPER a.s. Forge—covers the areas of quality management, environmental management, energy management, and occupational health and safety management. All divisions of the VIVA/ALPER Corporation have committed to continuing to jointly develop the integrated management system and to providing the necessary resources for this purpose.

ISM Development Topics

- Development of an in-house laboratory compliant with the ISO/IEC 17025 standard at both the VIVA and Alper Forges
- Improving customer satisfaction
- Developing and managing the quality of our suppliers
- The Green Deal and reducing our carbon footprint
- Harmonizing the ISM standards of VIVA and Alper
- Expanded use of EISOD X software support in quality management and monitoring
- Improving cybersecurity and compliance with ISMS (Information Security Management System) requirements according to ISO 27001 and TISAX

Quality, environmental, and energy management are already addressed through an integrated management system, under which it is essential to meet customer and regulatory requirements. Continuing with our established system of continuous improvement will help us to consistently raise the standard of both our production and support processes.

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Quality Management

Quality standards within the Corporation are at a very high level. Our customer ratings are also satisfactory—and improving them is our priority. We are developing an Integrated Management System focused on areas that demonstrate high or priority potential for improvement. We are focusing on technical development to manufacture flawless and safe products with zero defects.

Environmental Management

The area of environmental protection did not present any serious issues in the past period; therefore, during the validity period of this Strategy, the priority is to focus on preventing the deterioration of environmental impact and responding flexibly to changes in the legislative environment, both at the national and local levels in the locations where the Corporation's units are based.

The EMS system is fully implemented across all activities and organizational units of the Corporation in accordance with the scope of the certificate.

Energy Management

Energy management in accordance with the ISO 50001:2018 certified system leads to the optimization of energy consumption, a continuous improvement in the energy efficiency of our products, and the resulting reduction in our environmental impact and carbon footprint. Key indicators include the specific consumption of individual energy types per unit of production. In the area of reducing our carbon footprint, we are following both the European “Green Deal” climate commitment and the goals and requirements of our customers, and we intend to become carbon neutral by 2040.

Occupational Health and Safety Management

Within the framework of our established occupational health and safety management system in accordance with ISO 45001:2018, our ongoing goal is to ensure safe workplaces and minimize workplace accidents.

Information Security Management and TISAX

Maintaining the security of our customers' information, our company's know-how, and our employees is of the utmost importance to us. That is why we are constantly working to prevent threats and breaches of this information.

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